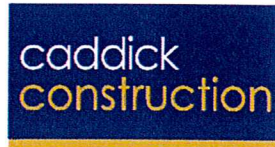


Document Type: Policy
Document Description: Environmental Policy
Document Number: POL002
Issue level: 0006
Issue date: 27/07/2015 18:22:22
Approved By: Pauline Shiell



Environmental and Sustainability Policy

Caddick Construction Ltd is active within the construction, civil engineering and residential development sectors.

The company recognises that its activities and operations have an impact on the environment and is committed to conserving natural resources, operating in a manner sensitive to the environment and complying with all relevant legislation. In particular:

Caddick Construction Ltd is committed to:

- Minimising waste products from all processes;
- Maximising the efficient use of energy and water;
- Reducing the impact of travel/transport;
- Accessing the most technically accurate advice that promotes current best environmental practice;
- Preventing pollution;
- Complying with all relevant legislation and other requirements,
- Continual improvement in environmental performance.

Caddick Construction Ltd will achieve these commitments by:

- The availability of professional advice;
- Maintaining an environmental management system to the requirements of the International Standard ISO 14001:2004;
- Setting and reviewing progress towards environmental objectives and targets and management programmes to ensure continual improvement;
- Providing environmental awareness for all employees to understand the company's environmental policies, objectives and programmes and their role within them;
- Ensuring the company understands and complies with the requirements of all environmental legislation, guidelines and codes of practice applicable to the organisation;
- Ensuring Subcontractors meet or exceed our environmental standards.
- Committing adequate financial and staff resources.

Responsibility for Caddick Construction Ltd environmental policy lies with the Directors and this will be reviewed annually.

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Sustainability

Caddick Construction Ltd is committed to promoting sustainability, concern for the environment and promoting a broader sustainability agenda and this aim is integral to our professional activities and the management of the Company.

We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients to do the same.

Principles

Our Sustainability Policy is based upon the following principles:

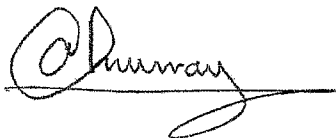
- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate Sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office and transportation activities.
- To review, annually, and to continually strive to improve our sustainability performance.

In order to put these principles into practice we will:

- Avoid physical travelling to meetings etc where alternatives are available. Plan meetings and routes to make the most of each trip.
- Use Satellite Navigation devices to plan journeys efficiently.
- Reduce the need for our staff to travel by supporting alternative working arrangements, including, mobile broadband (USB Modem) etc.
- Consider in the purchasing process, the sourcing of local suppliers and subcontractors.
- Specification and sourcing of sustainably produced material where ever possible.
- Consider distances to travel when allocating site staff to projects.

Approved

Master copy signed by:-



Director